



TECHNOLOGY DRIVEN. WARFIGHTER FOCUSED.

HOW TO APPLY

Veteran Candidates for Scientific, Technical, Engineering, and Mathematics (STEM) Positions, including Technicians

The US Army Research Laboratory (ARL) seeks qualified Veterans who are willing to accept the reward of challenging STEM positions. The Directorates of ARL are located at Adelphi, Maryland and Aberdeen Proving Ground, Maryland. Other sites may include Orlando, Florida, White Sands Missile Range, New Mexico and Raleigh-Durham, North Carolina. For specific mission responsibilities at the various locations, please see the **US Army Research Laboratory** website.

Interested candidates with a Bachelor or higher degree in Aerospace Engineering, Biologists/Biomedical, Engineering, Chemists/Chemical Engineering, Civil Intelligence and Security, Computer Scientist/Engineering, Electrical/Electronic Engineering, Engineering Psychology, General/Industrial Engineering, Materials Engineering, Mathematicians/Statisticians, Mechanical Engineering, Meteorology, Neuroscience, Operations Research Analysis, Physicist/Physical Science, Technicians, should forward their application material to **apply2arl@arl.army.mil**. Applicants should state their name, degree level, and degree major in the subject line of the email as well as attach their resume (please ensure a detailed description of duties accomplished is stated in your work experience & the start and end dates of employment are in the MM/DD/YYYY format), official transcripts statement from the institutions registrar, dean or other appropriate official; or equivalent documentation which confirms completion of requirement for the required degree and unofficial transcripts and if a veteran, a copy of the DD-214. **Redact Social Security Numbers from all documentation.** If you are eligible for 10-point veterans' preference, attach an SF-15 (Application for 10-point Veterans' Preference) plus proof required by that form, i.e. letter from the VA stating percentage of disability. Applicant should also state in the body of the email the geographic locations for which applying. Applications will be kept on file for 90 days. All applications and supporting documentation become the property of the Department of the Army and will not be returned once submitted.

These positions are being filled utilizing the Direct Hire Authority that may appoint qualified Veteran candidates to scientific, technical, engineering, and mathematics positions, including technicians within the US Army Research Laboratory.

This notice may be used to fill anticipated permanent or modified term vacancies with a full-time or part-time work schedule at various locations. Modified term appointments may be extended without further announcement. A modified term appointment may be noncompetitively converted to a career appointment.

Qualified Veteran candidates must meet the minimum standards for the position as defined in OPM's operating manual, "Qualification Standards for General Schedule Positions,": **<http://www.opm.gov/qualifications/standards/group-stds/gs-prof.asp>**; or the laboratory's demonstration project qualification standards specific to the position to be filled and meet any

selective placement factor identified for the position to be filled. Salary is set commensurate with selectee's background, experience, and other considerations.

ADDITIONAL CONDITIONS OF EMPLOYMENT:

- U.S. Citizenship Required
- This position may be a drug testing designated position. The incumbent is subject to pre-employment drug testing as a condition of employment, and participation in random drug testing.
- The work may require the employee to occasionally travel away from the normal duty station via military or commercial aircraft.
- Employee may be required to work other than normal duty hours, which may include evenings, weekends, and/or holidays.
- The selectee may be required to complete a Confidential Financial Disclosure Report (OGE 450), prior to entering on duty and annually thereafter.
- For supervisory positions, a 1-year supervisory probationary period is required.
- A 2-year probationary period is required for permanent positions.

This is a public announcement and will be used to fill anticipated Permanent, Term or Temporary vacancies with a full-time or part-time work schedule in various locations in the US Army Research Laboratory as vacancies occur during the open period.

EQUAL EMPLOYMENT OPPORTUNITY

All qualified candidates will receive consideration without regard to race, color, religion, sex, national origin, age, disability, marital status, political affiliation, sexual orientation, or any other non-merit factor.