



Recruiting via: DHA Post-Secondary and Recent Graduate

Position: Computer Scientist, GS-1550-07, at Computational and Information Sciences Directorate

Target pay scale and grade: Entry Level GS-07 equivalent (DB-02); pay setting will be commensurate with level of education and work experience or superior academic achievement.

Promotion Potential (Full Performance): GS-11 equivalent (DB-02)

Open & Closing Dates: 03/26/2020 to 04/02/2020

Agency/Location: U.S. Army Combat Capabilities Development Command (CCDC), Army Research Laboratory in Aberdeen Proving Ground, MD / Adelphi, MD

Vacancies: Up to 3

Position Duties: This position is part of the Army Career Development Program (ACDP) (formally ACTEDS) and is a CIVILIAN position with the Department of Army.

Selectee will serve as a full-time apprentice at the entry level in the Computational and Information Sciences Directorate (CISD) at the U.S. Army Research Laboratory (ARL) located in Aberdeen Proving Ground or Adelphi, Maryland.

At the developmental level, the Selectee will be assigned to various projects to conduct basic and applied research in Network & Information Sciences and Computational Sciences to include areas such as computational modeling for predictive behavior; data processing and data analytics for domain comprehension; maneuverability intelligence and automation systems; reliability, safety, and resilience for communications, networks, and tactical cyberspace.

For 24 months, the Selectee will serve under the guidance of a senior professional for on-the-job training and will adhere to a Master Intern Training Plan (MITP) established by their Career Program (i.e. CP36). The Selectee will need to meet these requirements to be eligible for non-competitive promotion to the full performance level, which is generally GS-09 or GS-11 equivalent. Upon successful completion of the program, the Selectee may be noncompetitively converted to term or permanent appointment as a Civilian in the competitive service at ARL under the LABDEMO.

This position is being filled under the Direct Hire Authority for Post-Secondary Students and Recent Graduates.

Desired Competencies: Data analysis, modeling and simulation, artificial intelligence, communication skills (oral/written), customer service, conflict resolution, problem solving, logical and critical thinking skills.

Travel Required: Up to 25% Business Travel required

Relocation: Permanent Change of Station (PCS) costs is authorized, subject to the provisions of the Joint Travel Regulations.

Eligibility Requirements: U.S. citizens and at least 18 years of age

Ability to obtain and maintain a Secret security clearance

Must sign a Mobility Agreement, if selected

Two year probationary period is required

STEM Bachelor's Degree or higher required – conferred by May 2020 or Recent Graduate*



***DHA Recent Graduate:** a person who was awarded a degree by an institution of higher education not more than two years before the date of the appointment of the applicant. Exception: For a person who has completed a period of obligated service in a uniformed service of more than four years, the degree may be awarded by an institution of higher education not more than four years before the date of the appointment of the applicant.

Qualifications: To qualify at the GS-07 level, the applicant must have demonstrated ONE of the following

-Successful completion all the requirements for a bachelor's degree in a relevant field (i.e. Computer Science) with Superior Academic Achievement (S.A.A.). In order to be creditable under this provision, SAA must have been gained in a curriculum that is qualifying for the position to be filled. Superior Academic Achievement is based on:

Grade-Point Average (G.P.A.) - Applicants must have a grade-point average of either (a) 3.0 or higher out of a possible 4.0 ("B" or better) as recorded on your official transcript, or as computed based on 4 years of education, or as computed based on courses completed during the final 2 years of the curriculum; or (b) 3.5 or higher out of a possible 4.0 ("B+" or better) based on the average of the required courses completed in the major field or the required courses in the major field completed during the final 2 years of the curriculum.; OR

-Successful completion of 1 full academic year at the graduate level; OR

-A combination of education and relevant work experience. [Experience refers to paid and unpaid experience including internships, volunteer work done through National Service programs (e.g. Peace Corps, Americorps) and other organizations (e.g. professional, philanthropic, religious, spiritual, community, student, social).]

Your resume must clearly describe your relevant experience; if qualifying based on education, your transcripts will be required as part of your application.

How to Apply: Interested candidates should submit their application material via email to apply2arl@arl.army.mil.

Subject Line should include 1) Name; 2) Degree level; 3) Degree major

Email Body should include the position of interest and preferred duty location

Required Documents:

1. Resume (please ensure a detailed description of duties accomplished is stated in your work experience & the start and end dates of employment are in the MM/DD/YYYY format)

2. Documentation of degree conferral. Unofficial transcripts must be submitted at the time of application. Official transcripts (sealed) from the Registrar will be required if the applicant is selected.

>>**Redact Social Security Numbers from all documentation.** <<

Deadline: 11:59 PM EST on Thursday 02 April 2020. Applications received after this date/time will not be considered. Incomplete applications will not be considered.

Applications will be kept on file for 30 days. All applications and supporting documentation become the property of the Department of the Army and will not be returned once submitted.



EQUAL EMPLOYMENT OPPORTUNITY

ARL will provide equal employment opportunity in all actions taken under the SSEP. All actions to evaluate, appoint, develop, and promote individuals under the SSEP will be based on merit and made without regard to race, ethnicity, color, religion, sex (including pregnancy and gender identity), national origin, age, disability, sexual orientation, genetic information or any other non-merit-based factor.