



STEM Student Employment Program (SSEP)

The U.S. Army Combat Capabilities Development Command (DEVCOM), Army Research Laboratory (ARL) seeks qualified students pursuing undergraduate or graduate degrees from Science, Technology, Engineering, or Mathematics (STEM) courses of study at an Accreditation Board for Engineering and Technology (ABET) institution of higher education. Students hired will be placed into ARL SSEP located at Aberdeen Proving Ground, MD; Adelphi, MD; Raleigh-Durham, NC; and White Sands Missile Range, NM. Other locations may include ARL Central, Chicago, IL; ARL North East, Boston, MA; ARL South, Austin, TX; and ARL West, Playa Vista, CA. For specific mission responsibilities at the various locations, please see the [ARL website](#).

These positions are being filled utilizing the Direct Hire Authority that may appoint students enrolled in an STEM course of study at an ABET institution of her education to scientific and engineering intern positions within the ARL.

This is a public notice and will be used to fill Temporary (1 year, Not to Exceed (NTE) 2 years) or Flexible Length Student Term (term expires 120 days after degree completion) SSEP vacancies with a full-time or part-time work schedule in various locations in the ARL as vacancies occur.

SSEP appointments may be extended without further announcement or non-competitively converted to a renewable term (up to 6 years) or permanent appointment within 120 days of successful completion of graduation and SSEP requirements. Duties for the position will be related to the student's academic field and the ARL mission. Salary is set commensurate with selectee's background and experience.

Tuition assistance and relocation incentives may be provided but not guaranteed.

Eligibility Requirements:

ARL seeks qualified students pursuing a Bachelor's Degree or higher in a STEM course of study in the following disciplines:

Aerospace Eng.	Biology	BioMedical Eng	Chemical Eng.
Chemistry	Computer Eng.	Computer Science	Electrical Eng.
Electronics Eng.	Engineering Psych.	Gen/Industrial Eng.	Materials Eng.
Mathematics Stats.	Mechanical Eng.	Meteorology	Neuroscience
Operations Research	Physics/Physical Sci.		

Additional conditions of employment:

- U.S. Citizenship Required and be at least 18 years of age
- At a minimum applicants must pass a Background investigation. Dependent upon your selection you may be required to obtain and maintain a Secret security clearance
- Maintain at least a half-time course load of study as defined by an ABET-qualified institution (verified by transcript, enrollment verification, acceptance letter)
- Maintain a GPA of 3.0 or above (on 4.0 scale)
- Veterans Preference does not apply for ARL's SSEP appointments
- A trial/probationary period may be required.



How to Apply:

Interested candidates should submit their application material via the following link:

https://armyciviliansandcareers.recsolu.com/external/requisitions/P7DN359MJugDLdmhNjl_WQ

Application materials should include the following items:

- Resume** (please ensure a detailed description of duties accomplished is stated in your work experience & the start and end dates of employment are in the MM/DD/YYYY format)
- Documentation of student status** (i.e. sealed official transcripts or enrollment verification letter; new students must provide a copy of the acceptance letter from the institution). **Redact Social Security Numbers from all documentation.**

ARL collects applications on a yearly basis but the following are peak recruitment periods:

September 1st – November 15th: Spring Semester/ Summer hires

March 1st – May 15th: Fall Semester

Announcements for specific recruitment events will be open at least one day before the event takes place and close midnight of the last day of the event. Please check this page or your school's recruitment event calendar for more information.

All applications and supporting documentation become the property of the Department of the Army and will not be returned once submitted. Applications will be kept on file for 120 days from the date of application. Application packages that are received after the closing date, do not contain your resume, or are submitted in unreadable formats will not be considered.

Salary is set commensurate with selectee's background, experience, and market considerations. The ARL is under an approved Personnel Demonstration Project. To learn more about our Demonstration Project, as well as our benefits package, applicants are encouraged to visit ARL's Careers web site at <https://www.arl.army.mil/>.

Equal Employment Opportunity:

ARL will provide equal employment opportunity in all actions taken under the SSEP. All actions to evaluate, appoint, develop, and promote individuals under the SSEP will be based on merit and made without regard to race, ethnicity, color, religion, sex (including pregnancy and gender identity), national origin, age, disability, sexual orientation, genetic information or any other non-merit-based factor. Applicants requiring a reasonable accommodation for any part of the application and hiring process should include a reasonable accommodation request in the email with your application materials. If you are contacted for an interview, every effort will be made to meet the needs of your accommodation request. Determinations on requests for reasonable accommodation will be made on a case-by-case basis. A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits.