



DIRECT HIRE AUTHORITY FOR SCIENTIFIC AND ENGINEERING PROFESSIONALS WITH BACHELOR OR ADVANCED DEGREES

The U.S. Army Combat Capabilities Development Command (DEVCOM) Army Research Laboratory (ARL) seeks qualified professionals with bachelors or advanced degrees who are willing to accept the reward of challenging scientific and engineering positions. Vacant positions may be filled utilizing the Direct Hire Authority to appoint qualified candidates possessing a bachelor or an advanced degree to professional scientific and engineering positions within DEVCOM ARL.

ARL duty stations are geographically located at Adelphi and Aberdeen Proving Ground, MD; White Sands Missile Range, NM; Raleigh-Durham, NC; Boston, MA; Austin, TX; Chicago, IL; and Los Angeles, CA. Telework or remote work may be considered dependent on mission requirements of the position. For specific mission responsibilities at the various locations, please see the DEVCOM ARL website at: <https://www.arl.army.mil/> website.

This is a public announcement and may be used to fill anticipated permanent, flexible-length renewable term, or temporary vacancies with a full-time or part-time work schedule at various locations in ARL as vacancies occur for the duration of this announcement. Flexible-length renewable term appointments are time-limited appointments of more than one year, but not to exceed six years in duration and may be extended without limit in up to six-year increments without further competition. A flexible-length renewable term appointment may be noncompetitively converted to a career appointment.

HOW TO APPLY

Interested candidates with a bachelor's or higher degree in a science, technology, engineering, or mathematics (STEM) discipline should forward their application material via email to apply2arl@arl.army.mil.

Applicants should state their name, degree level, and degree major in the subject line of the email as well as attach their resume and other supporting documentation. Applicants should also state in the body of the email the geographic locations for which applying. Applicants should include the following in their resume and application submission: (1) A detailed description of accomplished duties for each period/place of employment; (2) Start and end dates of each employment period in the MM/DD/YYYY format and scheduled work hours per pay period; (3) Unofficial transcripts, statement from registrar or equivalent documentation ensuring completion of requirements for specified degree; and (4) Veteran applicants should include a copy of their DD-214 Member 4 Copy. If eligible for a 10-point veterans' preference, also attach a SF-15 (Application for 10-point Veterans' Preference) plus proof required by that form (i.e., letter from the U.S. Department of Veterans Affairs stating percentage of disability).

Do not include social security numbers and birth dates on any documentation submitted. Applications will be kept on file for 90 days and all supporting documentation becomes the property of the Department of the Army and will not be returned once submitted.

Qualified candidates must meet the minimum standards for the position as defined in the U.S. Office of Personnel Management's operating manual, "Qualification Standards for General Schedule Positions,": <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/>; or ARL's demonstration project qualification standards specific to the position to be filled; possess a bachelor's or master's or higher degree from an accredited college or university in a field of scientific or engineering study directly related to the position for which applying; and meet any selective placement factor identified for the position to be filled.

Salary is set commensurate with selectee's background, experience, geographical location of assigned duty station, and other considerations.

ADDITIONAL CONDITIONS OF EMPLOYMENT

- U.S. citizenship is required.
- Must obtain and maintain at least a Secret level security clearance.
- Position may be designated for drug testing. The incumbent may be subject to pre-employment drug testing as a condition of employment and may participate in random drug testing.
- Work may require occasional travel away from the normal duty station via military or commercial aircraft.
- Position may require work outside normal duty hours, which may include evenings, weekends, and/or holidays.
- Position may require completion of a Confidential Financial Disclosure Report (OGE 450) prior to entering on duty and annually thereafter.
- A three-year probationary period is required.
- Supervisory positions require a one-year supervisory probationary period.

EQUAL EMPLOYMENT OPPORTUNITY

All qualified candidates will receive consideration without regard to race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age, disability, genetic information, marital status, political affiliation, or any other non-merit factor.